

CENTER FOR AGING AND COMMUNITY LIVING

SUPPORTING CHOICE AND PREFERENCE: TOOLS FOR CAREGIVERS

KATE CRARY, PROJECT DIRECTOR
CENTER ON AGING AND COMMUNITY LIVING
UNIVERSITY OF NEW HAMPSHIRE

KATE.CRARY@UNH.EDU 603.228.2085



Culture

"It is in the psychological process that culture has its ultimate power. Culture as a set of basic assumptions defines for us what to pay attention to, what things mean, and what actions to take in various kinds of situations."

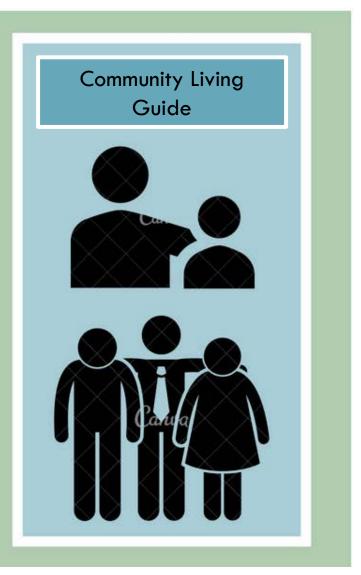
- Schein (2004)

Culture: The foundation of Person-Centered Practices

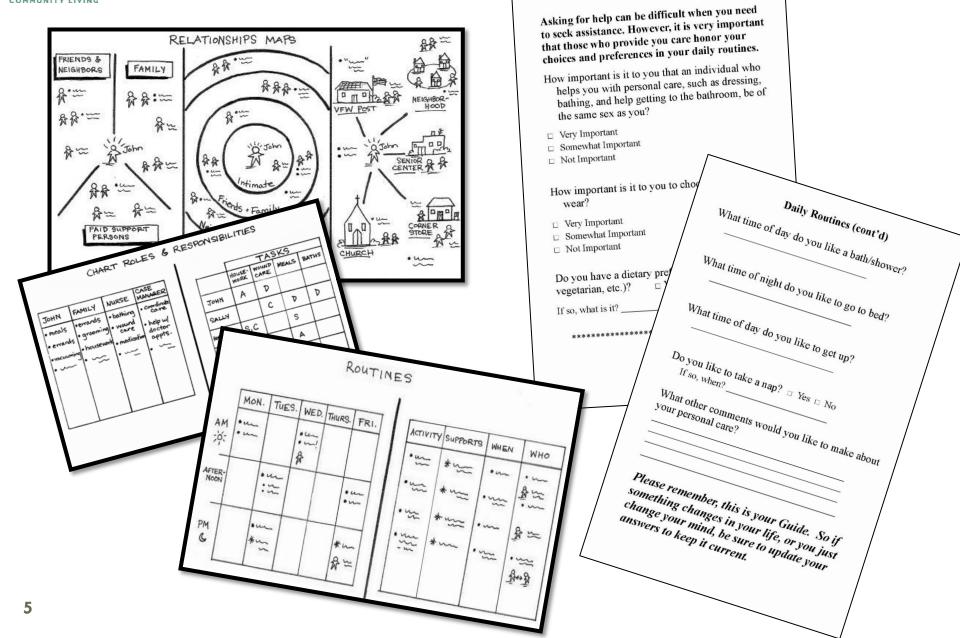
The demonstration of a deliberate culture Tools The messaging of **Facilitation** values supported by a Competencies deliberate culture. Our shared Deliberate Culture assumptions, values, and principles.



One Day In-Person Training









Results / Lessons Learned

Person-Centered approaches need to be continuously refreshed and revisited.

Tools and structure helps professionals and caregivers to support Person-Centered approaches in a traditional medical model system

Participants feel an increase in effectiveness, purpose, and value when they are given tools and the opportunity to practice their use

Training across a broad range of service providers has helped to support a shared culture across the state of New Hampshire where individuals and their preferences are recognized as integral in providing high quality care

More work needs to be done to connect the individual's experience with the benefits of using tools to coordinate care



Results / Lessons Learned

Participants feel an increase in effectiveness, purpose, and value when they are given tools and the opportunity to practice their use

Training across a broad range of service providers has helped to support a shared culture across the state of New Hampshire where individuals and their preferences are recognized as integral in providing high quality care

Person-Centered approaches need to be continuously refreshed and revisited.

Tools and structure help professionals and caregivers to support Person-Centered approaches in a traditional medical model system

More work needs to be done to connect the individual's experience with the benefits of using tools to coordinate care