University of New Hampshire
Department of Nursing
Program Outcomes

The goal of the BSN program is to prepare baccalaureate generalist nurses. At the completion of the program, graduates are expected to:

• Synthesize core knowledge from the liberal arts, sciences, and nursing as the foundation of professional practice
• Integrate knowledge and skills to assess, design, implement, and evaluate nursing care in a safe, compassionate, culturally sensitive, evidence-based manner.
• Engage clients, families, and communities in collaborative decision-making incorporating evidence-based knowledge and anticipatory guidance.
• Employ team leadership and collaborative skills with other health professionals to optimize client and system outcomes.
• Recognize the influence of complex health systems on health care practice and advocate for policies that promote a socially just, patient centered healthcare system.
• Engage in scholarly inquiry to identify, evaluate and integrate the best current practice.
• Integrates health promotion, clinical prevention strategies when providing care at the individual or population level.
• Incorporates principles of patient safety and risk mitigation when using healthcare technology and therapeutics in the provision of care.
• Uses effective written, verbal, and nonverbal communication strategies when engaged in professional practice.
• Embrace professional values embodied in the ANA code of ethics.

In addition to the BSN outcomes Graduate program outcomes, at the completion of the program the graduate student is prepared to:

• Serve in a healthcare leadership and change agent role as part of a diverse, complex, and patient-centered health care system.
• Act as a practice scholar to design, direct and evaluate system changes to promote safe, timely, effective, efficient, equitable and patient-centered care.
• Use data analytic methods, information systems and technology to evaluate, integrate and apply knowledge that will improve programs of care, outcomes of care and care systems.
• Use translational science and analytic methods to develop, identify, implement, and evaluate best practices to improve health care and health care systems.
• Design and implement health promotion and clinical prevention strategies across the health/illness continuum to optimize health and disease management.
• Systematically use improvement methods to monitor and evaluate care processes and outcomes and applies data for continuous improvement and safety
• Advocate for social justice through policy, professional and political engagement.
• Applies leadership principles that support inter-professional practice.

In addition to Graduate Core

The CNL graduate will:

• Act as lateral integrator to design, direct, and evaluate system changes to promote safe, timely, efficient, effective, equitable, patient centered care.

The NP graduate will:

• Utilize advanced assessment, diagnostic reasoning, and evidence-based practice when partnering with individuals, families, and communities to optimize health
• Judiciously prescribe treatment modalities to manage acute and chronic conditions within state and federal scope of practice regulations.

The Family Nurse Practitioner graduate will:

• Function as an independent practitioner to manage comprehensive primary care across the lifespan.

The Psychiatric Mental Health Nurse Practitioner graduate will:

• Engage in developmentally appropriate care of patients with psychiatric mental health problems using biopsychosocial theories, and evidence-based practice across practice settings

In addition to the graduate core, the DNP will be able to

• Employ strategic leadership skills to shape practice environments to produce positive, patient centered, healthcare outcomes at individual and system levels.
• Facilitate inter-professional collaboration to implement practice models, peer review, practice guidelines, health policy, and standards of care.