



**University of New Hampshire
Department of Nursing
Program Outcomes**

The goal of the BSN program is to prepare baccalaureate generalist nurses. At the completion of the program, graduates are expected to:

- Synthesize core knowledge from the liberal arts, sciences, and nursing as the foundation of professional practice
- Integrate knowledge and skills to assess, design, implement, and evaluate nursing care in a safe, compassionate, culturally sensitive, evidence-based manner.
- Engage clients, families, and communities in collaborative decision-making incorporating evidence-based knowledge and anticipatory guidance.
- Employ team leadership and collaborative skills with other health professionals to optimize client and system outcomes.
- Recognize the influence of complex health systems on health care practice and advocate for policies that promote a socially just, patient centered healthcare system.
- Engage in scholarly inquiry to identify, evaluate and integrate the best current practice.
- Integrates health promotion, clinical prevention strategies when providing care at the individual or population level.
- Incorporates principles of patient safety and risk mitigation when using healthcare technology and therapeutics in the provision of care.
- Uses effective written, verbal, and nonverbal communication strategies when engaged in professional practice.
- Embrace professional values embodied in the ANA code of ethics.

In addition to the BSN outcomes, at the completion of the Master's nursing program, the graduate student is prepared to:

- Serve in a healthcare leadership and change agent role as part of a diverse, complex, and patient-centered health care system.
- Act as a practice scholar to design, direct and evaluate system changes to promote safe, timely, effective, efficient, equitable and patient-centered care.

- Use data analytic methods, information systems and technology to evaluate, integrate and apply knowledge that will improve programs of care, outcomes of care and care systems.
- Use translational science and analytic methods to develop, identify, implement, and evaluate best practices to improve health care and health care systems.
- Design and implement health promotion and clinical prevention strategies across the health/illness continuum to optimize health and disease management.
- Systematically use improvement methods to monitor and evaluate care processes and outcomes and applies data for continuous improvement and safety
- Advocate for social justice through policy, professional and political engagement.
- Applies leadership principles that support inter-professional practice.

In addition to Master's Outcomes

The CNL graduate will:

- Act as lateral integrator to design, direct, and evaluate system changes to promote safe, timely, efficient, effective, equitable, patient centered care.

The NP graduate will:

- Utilize advanced assessment, diagnostic reasoning, and evidence-based practice when partnering with individuals, families, and communities to optimize health
- Judiciously prescribe treatment modalities to manage acute and chronic conditions within state and federal scope of practice regulations.

The Family Nurse Practitioner graduate will:

- Function as an independent practitioner to manage comprehensive primary care across the lifespan.

The Psychiatric Mental Health Nurse Practitioner graduate will:

- Engage in developmentally appropriate care of patients with psychiatric mental health problems using biopsychosocial theories, and evidence-based practice across practice settings

In addition to the Master's outcomes, the Doctor of Nursing Practice student will be able to:

- Employ strategic leadership skills to shape practice environments to produce positive, patient centered, healthcare outcomes at individual and system levels.
- Facilitate inter-professional collaboration to implement practice models, peer review, practice guidelines, health policy, and standards of care.